



The 4 Team Zones[®] Assessment Certification

Virtual Certification Pre-Work

- Read or review *The Loyalist Team: How Trust, Candor and Authenticity Create Great Teams*.
- Review the Sample 4 Team Zones Assessments for each team zone, complete analysis questions, and come prepared to share your thoughts during the session.
- Take the 1D Assessment using this link: <https://app.trispectivegroup.com/Discount/1D-FREE/>

Objectives

- Build capability and confidence in facilitating teams using the suite of 4 Team Zones products, services and tools.
 - Add to your personal toolkit for clients.
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Agendas

All sessions will be delivered virtually (e.g. Zoom). These sessions will be held in three, 2-hour segments

Session 1 – Two Hours

Prework

- Read or review *The Loyalist Team: How Trust, Candor and Authenticity Create Great Teams*.
- Review the Sample 4 Team Zones Assessment provided, complete analysis questions, and come prepared to share your thoughts during the session.
- Take the 1D Assessment using this link: <https://app.trispectivegroup.com/Discount/1D-FREE/>

Session Content

- Check in and welcome
- Overview of the model and questions about the model
- Explore diagnosing teams:
 - How to use the different assessments for your team needs
 - Reviewing and debriefing on the 4 Team Zone Assessment provided as pre-work
 - Discuss questions and insights from your 1D

Session 2 – Two Hours

Prework

- Review the three Sample 4 Team Zones Assessments provided, complete analysis questions, and come prepared to share your thoughts during the session.

Session Content

- Check in and reprise of any questions or concerns from Session 1
- Breakout workgroups to review the 3 case studies and report-out



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Session 3 – Two Hours

Session Content

- Check in and reprise of any questions or concerns from Session 2
- Portal overview
- Supporting tools
- Process overviews and next steps
- Panel questions
- Wrap-up

Session 4 – One Hour (optional)

Pework

- Prepare to launch one 2D or 3D 4 Team Zone Assessment

Session Content

- Review process/protocol and communications in advance of the launch
- Explore and answer any portal challenges
- Set time for one-on-one debrief in advance of your first DIY session

Contact Linda Adams to learn more and register |
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